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Lucky Cement Corporation

<http://www.luckygrp.com.tw>



Lucky Cement Corporation

2020 Annual Report

Printed on: April 30, 2021

Notice to readers

This English-version report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

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III. Stock Transfer Agent

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IV Auditors

CPA Firm: Deloitte & Touche

CPA: Huang Hai-Yue & Chao-Mei Chen.

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V Overseas Securities Exchange: Not applicable

VI Corporate Website: <http://www.luckygrp.com.tw>

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I A letter to Shareholders

Dear sir and madam:

The consolidated operating revenue in 2020 was NT\$ 4,533,370,000, consolidated gross income from operations was NT\$ 447,475,000 and consolidated profit was NT\$ 392,269,000. The Company actively renovated the business strategies and operating guidelines to reduce operating costs, and showed results with the team efforts of all our colleagues in 2020. The consolidated revenue has grown by more than 20% compared to 2019, and earnings per share have increased significantly from NT\$ 0.11 in 2019 to NT\$ 0.97 in 2020.

Looking back in 2020, the world economy has been severely impacted by the COVID-19, the major economies around the world has experienced tremendous decline due to various epidemic prevention measures such as countries and cities lockdown, suspension of social activities and so on. However, Taiwan's economic activities had little impacted due to appropriate epidemic prevention measures. In the past two years, subjected to the China-US trade war and de-sinicization/de-Americanization, Taiwanese businesses continued to return home and increased investment amount, which driven domestic demand in commercial offices and factory offices up. Because of the low interest rate environment created by the Easy money policy of Central Banks in many countries, Taiwan's real estate market was also showing signs of recovery, caused the price and volume of domestic cement and ready-mixed concrete market went up. Under this circumstance, the Company had aggressively adjusted the operating strategies. The Company performance in 2020 is far better than in 2019.

Looking forward to 2021, according to the forecast of the Directorate-General of Budget, Accounting and Statistics, Executive Yuan, Taiwan economic growth rate will be 4.64% in 2021 and the overall economic situation is still looking good. The domestic cement and ready-mixed concrete market, driven by the demand of the housing market, commercial offices, factories and public works, should be able to maintain at stable trend. But the cement industry still faces many challenges. The Company will keep moving forward to all kinds of operating strategies, such as improving factory production equipment, enhancing efficiency, complying with environmental protection requirements, optimizing train logistics, improving production scheduling for cost down, deploying ready-mixed concrete sales channels, and plowing the domestic market. The Company will pay more attention on the issue of sustainable development of ESG, hopes through all the strategic operations and all colleagues' effort, we will continue to have the better performance in 2021.

Lastly, we give best wishes for good health and good luck to all the shareholders. Thank you.

Chairman : CHEN, LIANG-CHUAN

1.2 2020 Business Report

1. Business performance

(1) Major parts of products

Item	2020	2019	Increase(Decrease)	Growth %
Cement and Slag Powder (Unit: 1,000 tons)	875	799	76	9.51%
Stone (Unit: 1,000 tons)	2,135	1,969	166	8.43%

Status of implementation plan:

Total production of cement and slag powder was 875,000 tons, total planned production was 814,000 tons, and its production achievement rate was 107.5%.

Total production of stone was 2,135,000 tons, total planned production was 2,424,000 tons, and its production achievement rate of stone was 88.1%.

(2) Major parts of Sales

Item	2020	2019	Increase (Decrease)	Growth %
Cement and Slag Powder (Unit: 1,000 tons)	948	827	121	14.63%
Stone (Unit: 1,000 tons)	685	689	(4)	(0.58%)
Cement and Slag Powder (Unit: NT\$1,000)	2,082,244	1,809,209	273,035	15.09%
Stone (Unit:NT\$1,000)	322,445	281,628	40,817	14.49%

Status of implementation plan:

Total sales of cement and slag powder was 948,000 tons, total planned sales was 821,000 tons, and its sales achievement rate was 115.5%.

Total sales of stone was 685,000 tons, total planned sales was 708,000 tons, and its sales achievement rate of stone was 96.8%.

2. Financial Revenue and Profitability Analysis

Unit: NT\$1,000,000

Item	2020	2019	Increase (Decrease)	Increase (Decrease) %
Operating revenue	4,530	3,732	798	21.38%
Operating income (loss)	447	78	369	473.08%
Profit (loss) before tax	444	54	390	722.22%
Profit (loss)	392	46	346	752.17%

Item			2020	2019	
Individual profitability	Operating Income Margin (%)	Ratio : Paid-in capital	7.78	1.78	
	Profit (loss) before Tax Margin (%)		10.29	1.17	
	Net Profit (Loss) Margin (%)		11.95	1.57	
	Earnings Per Share (NT Dollar)		0.97	0.11	

3. Research and development

The Company spared no effort in the research of production process in response to the business development of cement, slag powder, stone, and waste disposal. Also, we had simultaneously significant results that achieved the requirements under the environmental protection policy of Government on the research and development of environmental pollution prevention and control. As for the global focus of energy conservation and carbon reduction, the talent and manpower have been committed by the Company in order to achieve the goals of Government policy.

4. Subsidiary business

(1) Dasheng Enterprise Co., Ltd. (“Dasheng Enterprise”)

The company invests the land located in the Daganlin area of Anle Dist., Keelung City. The land is under grading stage. The first phase of the project is planning to build houses with 1+1 to 4 rooms, the building ping is ranging from 18 to 40 pings, and it is estimated that about 520 households can be built in the planning. Due to the request of the Keelung City Government to move the 2 hectare school land to the south area in the second phase of the rezoning area, the process of changing the urban plan is currently in progress. The company suffered a net loss amount NT\$ 14,060,000 in 2020.

(2) Lucky Cement Corp., Japan (“Lucky Cement, Japan”)

In 2020, the sales revenue of cement was NT\$52,540,000 and net profit was NT\$250,000.

- (3) Luckicon Ready-mixed Concrete Factory Co., Ltd (“Luckicon Ready-mixed Concrete”)
In 2020, the sales revenue was NT\$1,672,040,000 and net profit was NT\$104,900,000.
- (4) Luckyship Marine Co., Ltd (“Luckyship Co.”)
The sales revenue in 2020 was NT\$ 68,240,000 and net loss was NT \$8,820,000.
- (5) Fuyu Development Company (“Fuyu Development Co.”)
In 2020, the sales revenue was NT\$ 83,740,000 and net profit was NT\$3,910,000.

1.3 2021 Business Plans

Production & Marketing Plans in 2021 :

Unit : tons		
Products	Production	Sales
Cement, Slag Powder	750,000~900,000	900,000~1,200,000
Stone	2,000,000~2,500,000	900,000~2,000,000

In 2020, de to the appropriate epidemic prevention measures of the Taiwan government and the continuous return of Taiwanese businessmen, the real estate market has recovered and the Company has benefited from this. The Company conservatively estimates the cement-related industry market in 2021, it is expected that the Company's production and sales of cement and slag powder will be between 750,000 to 1,200,000 tons, and the production and sales of stone will be between 900,000 to 2,500,000 tons.

II Company History

- 1974: “Lucky Cement Corporation” was established on May 7, 1974.
- 1979: Dongao Plant was commenced civil construction.
- 1981: The first cement production line in Dongao Plant was completed in operation and its annual production capacity was 600,000 tons.
- 1983: The second cement production line was commenced in Dongao Plant.
- 1985: The second cement production line in Dongao Plant was completed in operation and its annual production capacity was 800,000 tons.
- 1986: Renovated the first cement production line in Dongao Plant and its annual production capacity was increased to 800,000 tons.
- 1987: Invested in Dasheng Building Enterprise Co., Ltd.
Invested in establishment of Lucky Cement Corp., Japan.
- 1989: Dasheng Building Enterprise Co., Ltd. was renamed to Dasheng Enterprise Co., Ltd.
- 1990: Class A stock IPO.
Nankang Storage & Transportation Station was completed for operation.
- 1991: Taichung Storage & Transportation Station was completed for operation, promoting delivery capacity of cement for the central Taiwan.
- 1992: Acquired the land, plant and equipment of Puxin Cement Plant of Yungkuang Industrial Co., with which the cement annual production capacity was 200,000 tons.
- 1993: Technical renovated the first cement production line of Dongao Plant and annual production capacity was increased to 1 million tons.
Established Luckyship Marine Co., Ltd
Established Luckicon Ready-mixed Concrete Factory Co., Ltd
- 1994: The third cement grinding system in Puxin Plant completed construction at the end of year and annual production capacity was increased to 1.4 million tons.
- 1995: The first rotary kiln equipment of Dongao plant was improved, and clinker annual production capacity was increased to 1.2 million tons. At this point, two cement rotary kiln equipment in the Company's Dongao plant had clinker annual production capacity was 2 million tons; Dongao plant and Puxin plant had a total grinding production capacity of cement was 3 million tons.

Taichung storage & transportation station add a cement silo to improve additional cement delivery capacity to the Central Taiwan.

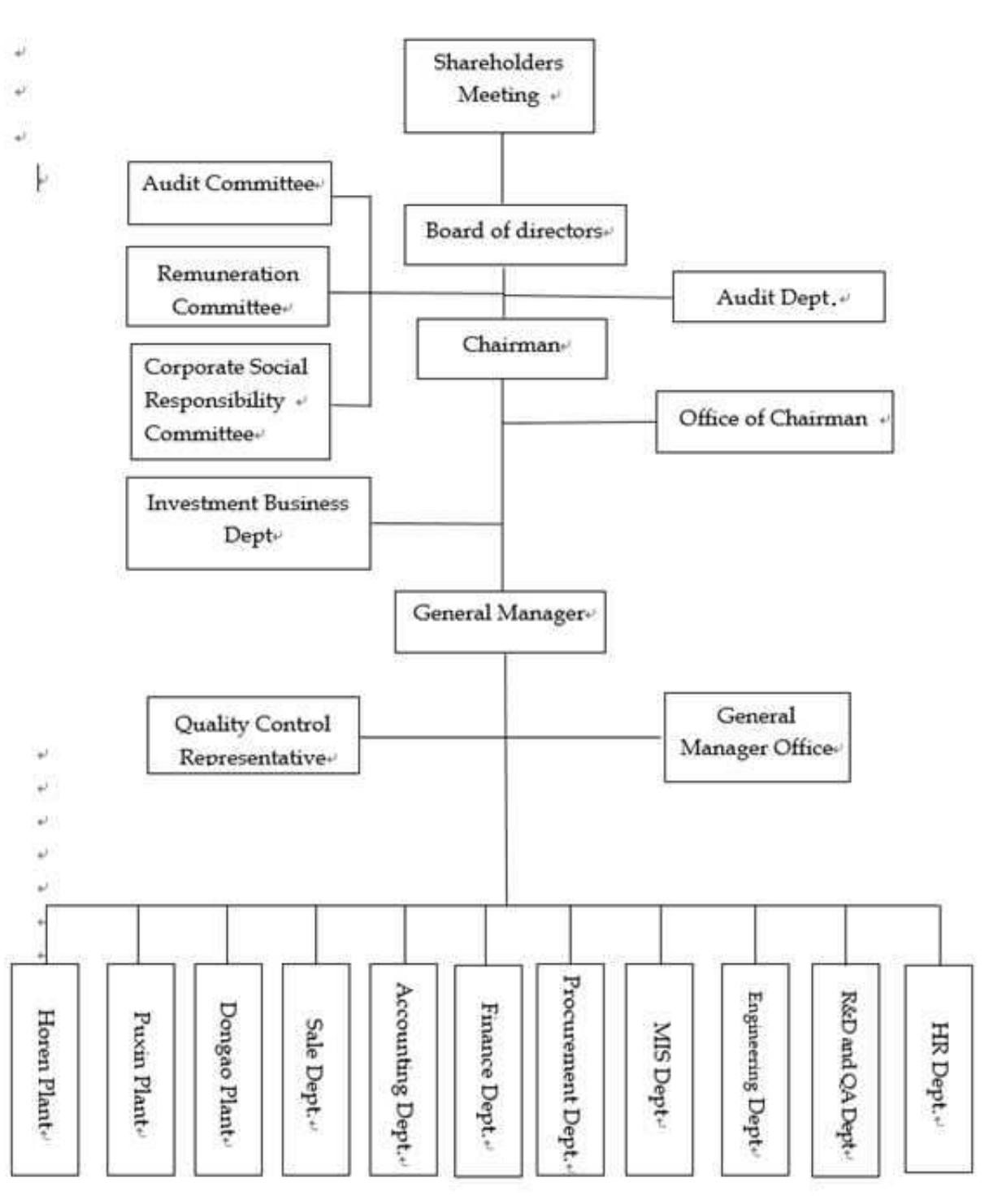
- Phase 1 expansion construction of Horen mining began, which was used to reinforce quality of developed mining source.
- Puxin Plant researched and developed slag powder product and promote to customers.
- Established Luckyship Navigation S.A.
- Established Luckipar Professional Basketball Co., Ltd
- 1996: Slag powder was firstly available on the market.
Dongao & Puxin Plants ISO9002. certified
- 1997: Phase 1 expansion construction of Horen mining completed (limestone transport and crushing equipment).
Dongao Plant production rationalization project completed
- 1998: Puxin Plant additional slag powder production equipment completed, with which increase annual production capacity to 300,000 tons.
- 1999: The production equipment of fly ash in Puxin Plant was completed, with which annual production capacity was 260,000 tons.
- 2000: Added waste disposal projects to increase operating revenue.
Established Just Bright (BVI) Co.
Established Hojen Harbour Development Co., Ltd.
- 2001: Established Changxin photoelectric Co., Ltd. (renamed to ELUMINA Technology Inc.) .
- 2002: Kaohsiung Storage & Transportation Station was completed for operation, promoting cement delivery capacity for the Southern Taiwan.
Luckipar Professional Basketball Co., Ltd was dismissed for liquidation.
- 2003: Wudu Storage & Transportation Station was completed that replace Nankang Storage & Transportation Station to be the Delivery Center for Northern Taiwan.
Luckyship Navigation S.A. was dismissed for liquidation.
- 2004: Phase 2 expansion construction of Horen mining began, with which to increase mining source and develop a variety of limestone products for incremental sales revenue.
- 2006: Stone product was firstly available on the market.
Luckyship Marine Co., Ltd purchased a vessel from its affiliated Company named Luckyship Navigation S.A.
- 2007: The second rotary kiln in Dongao Plant was renovated to reduce the production cost.
Established Fuyu Development Company to explore and deliver a variety of limestone products.
- 2008: Phase 2 expansion construction of Horen mining completed.
The Company passed Quality Certification of ISO9001:2008.
- 2012: Luckyship Navigation S.A. concluded in the liquidation.

- 2015: Luckyship Marine Co., Ltd purchased a vessel
ELUMINA (Xiamen) Technology Inc., the subsidiary of ELUMINA Technology Inc., conducts dissolution and liquidation procedures
- 2016: Hojen Harbour Development Co., Ltd. proceeded in dismissal and liquidation in September 2016.
- 2018: Elumina Technology Inc. was granted dissolution registration on November 8, 2018.
- 2019: The board of directors decided to end the operation of Just Bright Ltd (BVI) on December 27, 2019.

III Corporate Governance Report

3.1 Organization

1. Organization chart



2. Major Corporate Functions

Department	Functions
General Manager's Office	Assisting General Manager to handle all affairs.
Dongao and Puxin Plant	Production of cement, slag powder and fly ash. Dongao plant is in charge waste disposal business.
Hojen Mining	Excavation, production of limestone, dimension stone and sandstone and shipping management for all relevant products.
Sales Department	Sales, dispatch and delivery domestic and export cement, slag powder, fly ash, dimension stone and sandstone.
Financial Department	Fund raising and management.
Accounting Department	Accounting and taxation.
Procurement Department	Domestic and oversea raw materials, spare parts procurement.
Engineering Department	Research and improvement of production facilities and production procedure and construction.
HR Department	Employee recruitment and training and general affairs.
MIS Department	Plan, design, Integration and maintenance for company computerized information.
Audit Department	Consistency and appropriateness of auditing and evaluation on each business operation control.
R&D and Quality Assurance Department	Research and development for new and relevant products of cement.
Business Investment Department	Domestic and International Investment and management.

3.2 Directors, Supervisors and Management Team

1. Directors

April, 30, 2021

Title (Note1)	Nationality/ County of Origin	Name	Gender	Date Elected	Term (Years)	Date First Elected (Note2)	Shareholding When Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education) (Note3)	Other Position	Executive, Directors or Supervisors who are spouses or within two degrees of kinship			Note (Note4)
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Institutional Director	ROC	Shiyi Cement Co., Ltd.	—	June 12, 2019	3	June 13, 2007	3,634,588	0.90 %	6,632,588	1.64 %	—	—	—	—	—	—	—	—	—	
	ROC	Representative : Chen, Liang-Chuan	Male	June 12, 2019	3	June 6, 1990	6,754,627	1.67 %	6,158,497	1.52 %	None	—	None	—	Chengzhou Elementary School	Chairman of Yungsheng Development Industrial Co., Luckicon Ready-mixed Concrete, Luckyship Co., Dasheng Enterprise and Lucky Cement, Japan Chairman & General Manager of Lucky Cement Co.	Executive Deputy General Manager	Chen, Yun-Ju	Father and daughter	Note4
	ROC	Shiyi Cement Co., Ltd.	—	June 12, 2019	3	June 13, 2007	3,634,588	0.90 %	6,632,588	1.64 %	—	—	—	—	—	—	—	—	—	
	ROC	Representative : Chen, Yun-Ju	Female	June 12, 2019	3	December 30, 2001	7,951,298	1.96 %	7,951,298	1.96 %	None	—	None	—	EMBA of Tulane University	Chairman of Liguang Construction Co. Executive Deputy General Manager of Lucky Cement Co.	Chairman and General Manager	Chen, Liang- Chuan	Father and daughter	
Director	ROC	Zhang, Xiang-Lin	Male	June 12, 2019	3	June 13, 2007	7,539,587	1.86 %	7,539,587	1.86 %	None	—	None	—	Datong Middle School	General Manager of Xuhe Building Materials Co., Ltd	None	—	—	
	ROC	Cheng, Shang-Kai	Male	June 12, 2019	3	June 12, 2019 (Note5)	1,832,666	0.45 %	1,832,666	0.45 %	None	—	None	—	MBA of Suffolk University	Manager of Haihua Investment Co., Ltd.	None	—	—	
Independent Director	ROC	Chen, Yan	Female	June 12, 2019	3	June 15, 2016	—	—	—	—	None	—	None	—	Bachelor of Department of Accounting, Tamkang University	Financial consultant of Eorex corporation Senior Vice President of ZOYI Management Consulting Co., Ltd.	None	—	—	
	ROC	Wang, Zhi-Cheng	Male	June 12, 2019	3	June 15, 2016	—	—	—	—	None	—	None	—	PhD of College of Law, National Chengchi University	The dean of the law school, Chinese Culture University Independent Director of Dyaco International Inc. Independent Director of CTBC Financial Holding Co., Ltd.	None	—	—	
	ROC	Shao, Yang-Wei	Male	June 12, 2019	3	June 12, 2019	—	—	—	—	None	—	None	—	Ph. D. Graduate Institute of Engineering Technology, National Taipei University of Technology	General Manager of Jabes Construction Company Limited Vice Chairman of Chung Hua Association for Financial and Economic Strategies Honorary Chairman of CCIM Taiwan	None	—	—	

Note 1 : The institutional shareholders shall list the names of the institutional shareholders and their representatives separately (a representative of the institutional shareholders shall indicate the name of the institutional shareholder), and shall fill in the following table 1

Note 2 : Fill in the time when you first served as a company’s director or supervisor. If there is any disruption, it should be noted.

Note 3 : Experiences related to the current position, such as the auditing of a certified public accountant firm or a related company during the period of the previous disclosure, should be stated in terms of their job title and responsible position.

Note 4 : Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (such as increasing the number of independent directors and more than half of the directors should not serve as employees or managers etc.).

The chairman of the Company is the establisher and the general manager with rich industry experience, the succession plan is in progress and there are 3 Independent Directors of the 7 seats, more than half of the directors do not serve as employees or managers of the Company.

Note 5 : The director of the Company Mr. Cheng Shang-Kai was the supervisor of the Company before the re-election of the board of Directors on June 12, 2019.

(1)Table 1 : Major Shareholders of the institutional shareholders

April 30, 2021

Name of Institutional Shareholders (Note 1)	Major Shareholders (Note 2)
Shiyi Cement Co., Ltd.	Changheng Investment Co. (32.49%), Liguang Construction Co. (20.38%), Chen, Yun-Ju (34.05%)

Note 1 : Directors and supervisors who are representatives of institutional shareholders should fill in the name of the institutional shareholders.

Note 2 : Fill in the name of the major shareholder of the institutional shareholders (its shareholding percentage in the top ten) and its shareholding percentage. If its major shareholder is a juridical person, the following table 2 should be added and filled.

Note 3 : If a institutional shareholder is not a company organizer, the name of the shareholder and the shareholding ratio that should be disclosed are the name of the funder or donor and its contribution or contribution ratio

(2) Table 2 : Major shareholders of the Company's major institutional shareholders

April 30, 2021

Name of Institutional Shareholders (Note 1)	Major Shareholders (Note 2)
Liguang Construction Co.	Changrun Water Resources (29.45%), Jinli Investment Co., Ltd. (19.48%), Changheng Investment Co. (50.63%)
Changheng Investment Co.,	Shiyi Cement Co., Ltd. (99.85%)

Note 1 : As listed in Table 1, the major shareholder is a juridical person should be filled in the name of the juridical person.

Note 2 : Fill in the name of the major shareholder of the institutional shareholders (its shareholding percentage in the top ten) and its shareholding percentage.

Note 3 : If a institutional shareholder is not a company organizer, the name of the shareholder and the shareholding ratio that should be disclosed are the name of the funder or donor and its contribution or contribution ratio

(3)The information of Directors ： The qualifications of Directors

														April 30, 2021		
Criteria Name (Note 1)	Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience			Independence Criteria (Note 2)												Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University	A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company	Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company	1	2	3	4	5	6	7	8	9	10	11	12	
Shiyi Cement Co., Ltd. Representative : Chen, Liang-Chuan			V					V	V			V		V		None
Shiyi Cement Co., Ltd. Representative : Chen, Yun-Ju			V						V	V		V		V		None
Zhang, Xiang-Lin			V	V			V	V	V	V	V	V	V	V	V	None
Cheng, Shang-Kai			V	V		V	V	V	V	V	V	V	V	V	V	None
Chen, Yan (Independent Director)			V	V		V	V	V	V	V	V	V	V	V	V	None
Wang, Zhi-Cheng (Independent Director)	V		V	V		V	V	V	V	V	V	V	V	V	V	2
Shao, Yang-Wei (Independent Director)			V	V	V	V	V	V	V	V	V	V	V	V	V	None

- Note 1 ： The number of columns can be adjusted to the actual number.
- Note 2 ： Please tick the corresponding boxes that apply to the directors or supervisors during the two years prior to being elected or during the term of office.
- (1) Not an employee of the Company or its affiliates.

(2) Not a Director or Supervisor of the Company or its affiliates. (Not applicable in cases where the person is an Independent Director of the Company or its parent company, subsidiary or subsidiaries of the same parent company are set up according to the Act or local laws).

(3) Not a natural-person shareholder who holds shares, together with those held by the person’s spouse, minor children, or held by the person under others’ names, in an aggregate amount of one percent or more of the total number of issued shares of he Company or ranking in the top 10 in holdings.

(4) Not a spouse, second-degree relative or third-degree relative of the managers in (1) or persons in (2) or (3).

(5) Not a director, supervisor, or employees of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the Company or that holds shares ranking in the top five in holdings or is the representative being assigned as the director or supervisor of the Company by in accordance with Article 27, Paragraph 1 or 2 of the Company Act, (Not applicable in cases where the person is an Independent Director of the Company or its parent company, subsidiary or subsidiaries of the same parent company are set up according to the Act or local laws).

(6) Not a director, supervisor or employee of other company which has over half of the number of directors’ seats or shares with voting rights of the Company and is controlled by the same person (Not applicable in cases where the person is an independent director of the Company, its parent company, any subsidiary or subsidiaries of the same parent company established in accordance with the Act or local laws).

(7) Not a director, supervisor or employee of other companies or institution which concurrently works as or in a spouse relationship to the chairman, general manager or personnel of relative duties of the Company (Not applicable in cases where the person is an independent director of the Company, its parent company, any subsidiary or subsidiaries of the same parent company established in accordance with the Act or local law).

(8) Not a director, supervisor, manager or a shareholder holing five percent or more of the shares of a company or institution that has a business or financial relationship with the Company(However, not applicable in cases where the person is an Independent Director of the Company or its parent company, subsidiary or subsidiary of the same parent company are set up according to the Act or local laws).

(9) Not a professional who provides auditing, nor a professional who provides commercial, legal, financial, accounting or consulting services to the Company or its affiliates with the cumulated remuneration within the last two years less than NT\$500,000, nor is an owner, partner, director, supervisor, or manager, or the spouse of any of the above, of a sole proprietorship, partnership, company, or organization that provides such service to the Company or its affiliates, however, this does not apply for members of Remuneration Committee, Public Tender Offer review committee or special committee for Merger/ Consolidation and Acquisition who exercise power in accordance with relevant laws and regulations in Securities and Exchange Act or Business Mergers and Acquisitions Act.

(10) Not having a marital relationship or a relative within the second degree of kinship to any other director.

(11) Situation listed in any circumstancesections of Article 30 of the Company Act did not occur.

(12) Not an elect in the name of a government institution, or its representative as defined in Article 27 of the Company Act.

Board diversity target: more than 25% female directors or 35% independent directors

The composition of the Company's 2020 board of directors is fully in line with the diversification goal, with female directors accounting for 28.6% and independent directors accounting for 42.9%.

Board Member Diversity and Core Competency Table

Name	Basic information				Industry experience				Professional background / Abilities					Professional Skills	Abilities (Note 1)							
	Gender	Employee of the Company	Age (Note 2)	Term of Independent Director (Note 3)	Cement	Banking	Construction	Securities	Accounting /Financing	Law	Marketing/ Sales	Production management	Management		Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions
Chen, Liang-Chuan	Male	V	C		V						V	V	V		V	V	V	V	V	V	V	V
Chen, Yun-Ju	Female	V	A		V						V		V	EMBA	V	V	V	V	V	V	V	V
Zhang, Xiang-Lin	Male		B				V						V		V	V	V	V	V	V	V	V
Cheng, Shang-Kai	Male		A			V							V	MBA	V	V	V	V	V	V	V	V
Chen, Yan	Female		A	B		V			V						V	V	*	*	V	*	*	V
Wang, Zhi-Cheng	Male		A	B		V		V		V				Professor of Law	V	V	V	V	V	V	V	V
Shao, Yang-Wei	Male		A	A			V						V	Doctor of Engineering	V	V	V	V	V	V	V	V

Note 1 : * means partial ability
Note 2 : A is under 60 years old, B is 60-69 years old, C is 70 years
Note 3: A is under 3 years, B is 3-9 years, C is 9 years or more

2. Directors, Supervisors and Management Team

April 30, 2021
Unit : shares

Title (Note 1)	Nationality/ Country of Origin	Name	Gender	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education) (Note 2)	Other Position	Managers who are Spouses or Within Two Degrees of Kinship			Note (Note 3)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
General Manager	ROC	Chen, Liang-Chuan	Male	December 1, 1994	6,158,497	1.52%	0	—	0	—	Chengzhou Elementary School	Chairman of Yungsheng Development Industrial Co., Luckicon Ready-mixed Concrete, Luckyship Co., Dasheng Enterprise and Lucky Cement, Japan	Executive Deputy General Manager	Chen, Yun-Ju	Father and daughter	Note 3
Executive Deputy General Manager	ROC	Chen, Yun-Ju	Female	April 1, 2001	7,951,298	1.96%	0	—	0	—	EMBA of Tulane University	Chairman of Liguang Construction Co.	General Manager	Chen, Liang-Chuan	Father and daughter	
Assistant Vice President	ROC	Huang, Zhen-Ku	Male	July 11, 2003	33,520	0.01%	0	—	0	—	National Taipei Institute of Technology Industrial Engineering	None	None	—	—	
Assistant Vice President	ROC	Fu, Yao-Ying	Male	January 30, 2020	0	—	0	—	0	—	Ming Hsin Engineering College Mechanical Engineering	None	None	—	—	
Financial Manager	ROC	Weng, Xiu-Chu	Female	July 1, 2002	13,717	0.00%	0	—	0	—	National Taipei Open College Business Administration	Director of Lucky Cement, Japan and Luckicon Ready- mixed Concrete Supervisor of Luckyship Co.,	None	—	—	
Accounting Manager	ROC	Chang, Ching-Tien	Male	December 27, 2019	21,000	0.01%	0	—	0	—	Chung Yuan Christian University Master of Accounting	None	None	—	—	
Auditing Manager	ROC	Wang, Wei-Ren	Male	November 18, 2009	0	—	0	—	0	—	Financial Master of Wright State University	None	None	—	—	

Note 1 : Should include information of the general manager, deputy general managers, assistant vice president, managers of department and branch office, and where the position is equivalent to the general manager, deputy general manager or assistant vice president, regardless of the title, should also be exposed.

Note 2 : Experiences related to the current position, such as the auditing of a certified public accountant firm or a related company during the period of the previous disclosure, should be stated in terms of their job title and responsible position.

Note 3 : Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (such as increasing the number of independent directors and more than half of the directors should not serve as employees or managers etc.).

The chairman of the Company is the establisher and the general manager with rich industry experience, the succession plan is in progress and there are 3 Independent Directors of the 7 seats, more than half of the directors do not serve as employees or managers of the Company.

(4-1) Remuneration of Managers

December 31, 2020							Unit : NT\$1,000
	Title	Name	Employee Bonus - in Stock (Fair Market Value)	Employee Bonus - in Cash	Total	Ratio of Total Amount to Net Income (%)	
Manager	General manager	Chen, Liang-Chuan	None	6,112	None	1.56%	
	Executive Deputy General Manager	Chen, Yun-Ju					
	Assistant Vice President	Huang, Zhen-Ku					
	Assistant Vice President	Fu, Yao-Ying					
	Manager	Weng, Xiu-Chu					
	Manager	Chang, Ching-Tien					
	Manager	Wang, Wei-Ren					

Note : 2020 proposed remuneration of Employee is distributed in accordance with the Company's Articles of Incorporation.

4. Comparison of Remuneration for Directors, General manager and Deputy General manager in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, Supervisors, General manager and Deputy General manager

Unit: NT\$1,000								
Title	2019				2020			
	The Company		All companies in the consolidated financial statements		The Company		All companies in the consolidated financial statements	
	Amount	%	Amount	%	Amount	%	Amount	%
Director	11,372	24.77%	14,019	30.54%	34,868	8.89%	37,516	9.56%
Supervisor *	326	0.71%	326	0.71%	-	-	-	-
General manager and Deputy General manager	4,134	9.01%	6,782	14.77%	6,702	1.71%	9,350	2.38%

* Supervisors resigned on June 12, 2019, and the Audit Committee was set up to replace the supervisor's authority.

- (2) According to the Company’s Articles of Incorporation, the directors of the Company are paid monthly according to the standards for the same industry payments, regardless of whether the profits and losses are to be paid. In addition, the shareholders or directors of the Company act as managers or employees, and they are regarded as employees of the general staff to receive salary.
- (3) If the Company has a profit as shown through the annual accounting closing, the Company will provide compensation for the directors' compensation and employee compensation according to the provisions in the Company's Articles of Incorporation. Directors’ remuneration is calculated and reviewed by the Remuneration Committee in accordance with the " Regulations for Performance Evaluation of the Board of Directors ", and submitted to the board of directors for approval so that the occurrence of risk may be minimized in the future. The Director performance evaluation includes 6 items such as alignment of the goals and missions of the company; awareness of the duties of a director; participation in the operation of the company; management of internal relationship and communication; the director's professionalism and continuing education; and internal control. The remuneration of managers is based on the "Articles of Incorporation " and " Regulations for Employee Performance Evaluation " to evaluate the performance including the Company's profitability, work performance, management ability, work attitude, departmental education and training, and employee development plans. The remuneration will be paid after the Remuneration Committee appraisal, and the results will be reported to the board of directors for approval.

3.3 Implementation of Corporate Governance

1. Board of Directors

Total of 6 (A) meetings of the Board of Directors were held in the previous period. The attendance of director and supervisor were as follows:

Title	Name (Note 1)	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【 B / A 】 (Note 2)	Note
Chairman	Shiyi Cement Co., Ltd. Representative : Chen, Liang-Chuan	6	0	100.00%	
Director	Shiyi Cement Co., Ltd. Representative : Chen, Yun-Ju	6	0	100.00%	
Director	Zhang, Xiang-Lin	6	0	100.00%	
Director	Cheng, Shang-Kai	6	0	100.00%	
Independent Director	Chen, Yan	6	0	100.00%	
Independent Director	Wang, Zhi-Cheng	6	0	100.00%	
Independent Director	Shao, Yang-Wei	6	0	100.00%	

Other mentionable items:

1. If one of the following situations occurs during the operation of the board of directors, the date, the period, the contents of the proposal, all independent director’s opinions, and the Company's handling of the opinions of independent director should be clarified:

Participation in the board meetings of independent directors

⊙: Attend in person ☆: Entrust others to attend ✱: Not present

Independent Director	First Meeting	Second Meeting	Third Meeting	4 th Meeting	5 th Meeting	6 th Meeting
Wang, Zhi-Cheng	⊙	⊙	⊙	⊙	⊙	⊙
Chen, Yan	⊙	⊙	⊙	⊙	⊙	⊙
Shao, Yang-Wei	⊙	⊙	⊙	⊙	⊙	⊙

- (1) Listed items in the Article 14-3 of the Securities Exchange Act.
Please refer to page 41-42 “11” for details in the important resolutions of the meeting of the board of directors in 2020 and as of the publication of the annual report.
- (2) Except for the previous issues, other board meeting decisions that have opposition or reservation opinions by independent director and have recorded or written statements.
There were 6 board meetings in 2020, three independent directors had many suggestions on the Board of Directors, but there were no objections or reservations. The suggestions of independent directors are detailed in the minutes of the board of directors.

2. In the implementation of the evasion of the interest-related cases, the directors should clarify the names of the directors, the contents of the bills, the reasons for avoiding the benefits, and the participation in voting.

Meeting Times Date	Content of the motion	Resolution situation	Implementation Status
First 2020/1/20	Discussion Matters : Case 1 : The Company’s 2019 Year-end bonus payment of managers is proposed and submitted it for verification. (Proposed by the Remuneration Committee)	1. When the case was voted on, related party Representatives of juristic person Director (including Mr. Chen, Liang-Chuan and Ms. Chen, Yun-Ju) and Managers (including Ms. Weng Xiu-Chu, Mr. Wang, Wei-Ren and Mr. Chang, Ching-Tien) evaded. The chairman is entrusted by the present directors and is represented by independent director Ms. Chen Yan. 2. Independent director Mr. Wang Zhi-Cheng suggested: (1) Written information should be prepared according to the number of directors present, and indicate "confidential documents". The information will be retrieved after the meeting. (2) The employee bonus is allocated according to the annual budget, and it is hoped that the Company will allocate a higher proportion of this year's budget surplus to motivate staff morale. 3. The case was approved by the acting chairman and the directors present without objection.	Approved resolution. It was distributed on January 22, 2020

3. TWSE/GTSM Listed Companies should disclose information such as the evaluation cycle, period, scope, method and content of self-evaluation or peer evaluation of the Board of Directors and fill the implementation of the Company's board evaluation in the table as below.

6. This statement will become the main content of the Company's annual report and public statement, and will be made public. If any of the above disclosed content is false or hidden, it will involve the legal obligations of Article 20, Article 32, Article 171, and Article 174 of the Securities Exchange Act.
7. This statement was approved by the board of directors of the Company on March 26, 2021. Among seven directors, no one held any objection. All of them agreed with the contents of this statement and made this statement.

Lucky Cement Corporation

Chairman : Chen, Liang-Chuan

General Manager : Chen, Liang-Chuan

- (2) The Company did not commission an accountant project to audit the internal control system in this year

10. In the most recent year and as of the printing date of the annual report, the company and its internal personnel were punished according to law, and the company internal personnel violated the internal control system regulations for penalties, major defects, and improvements : Please refer to Environmental Protection Expenditure Information on page 60 (5.4) for the details.

11. The important resolutions of the shareholders' meeting and the meeting of the board of directors in the most recent year and up to the publication date of the annual report:

- (1) Contents and Implementation of Important Resolutions of the 2020 Shareholders' Meeting:

Date	Important Resolutions
2020/06/18	1. Approved 2019 Business Report and Financial Statements. 2. Approved the 2019 earnings distribution proposal. 3. Approved to amend some Articles of "Rules of Procedure for Shareholders Meetings" of the Company.
Implementation	1. The Company's Business Report, Financial Statements and Earnings Distribution Proposal of 2019, the profit after taxation is NT\$45,904,871. Except for the amount of NT\$ 912,776, which was used to make up the losses of previous years in accordance with laws and "Articles of Incorporation" , the proposed cash dividend per share is NT\$ 0.15, calculated as NT \$ 60,710,707. On August 11, 2020, the board of directors passed a resolution to set the relevant cash dividend ex-dividend date, the book closure period and the cash dividend payment date. 2. The amendments of "Rules of Procedure for Shareholders Meetings" were approved and announced in the Company website.

5. Ownership of Shares in Affiliated Enterprises

Unit: Shares; %

Affiliated Enterprises	Ownership by the Company		Direct or Indirect Ownership by Directors, Supervisors, Managers		Total Ownership	
	Shares	%	Shares	%	Shares	%
Dasheng Enterprise Co., Ltd.	157,295,283	99.99%	2,359	0.00%	157,297,642	99.99%
Luckicon Ready-mixed Concrete Factory Co., Ltd	47,000,000	100.00%	0	0.00%	47,000,000	100.00%
Luckyship Marine Co., Ltd	8,499,994	99.99%	2	0.00%	8,499,996	99.99%
Lucky Cement Corp., Japan	6,800	100.00%	0	0.00%	6,800	100 .00%
Just Bright Ltd.(Note)	50,000	100.00%	0	0.00%	50,000	100 .00%

(Note) The Company’s board of directors decided to end the operation of Just Bright Ltd (BVI) on December 27, 2019. The cancellation procedure has not yet been completed.

2. Type of Stock

April 18, 2021

The date for suspension of share transfer for a shareholder meeting
Unit:shares

Share Type	Authorized Capital			Remark
	Issued Shares (Note)	Un-issued Shares	Total Shares	
Ordinary Shares	404,738,049 (Listed)	93,907,997	498,646,046	—

Note: Please Indicate whether the stock is listed or OTC stock (if it is a restricted listing or an OTC trader, it should be remarked).

3. Information for Shelf Registration

April 30, 2021

Securities Type	Preparing to Issue Amount		Issued Amount		Purpose and Effect for Issued Shares	Issue Period for Unissued Shares	Remarks
	Total Shares	Authorized Amount	Shares	Price			

Note : This table is not applicable to the Company.

4.2 Composition of Shareholders

April 18, 2021

Base date: The date for suspension of share transfer for a shareholder meeting
Unit:shares

Amount \ Status of Shareholders	Government Agencies	Financial Institutions	Other Juridical Persons	Domestic Natural Persons	Foreign Institutions & Natural Persons	Total
Number of Shareholders	0	4	29	18,275	39	18,347
Shareholding (shares)	—	16,003	212,229,110	184,895,266	7,597,670	404,738,049
Percentage	0%	0%	52.44%	45.68%	1.88%	100.00%

Note : The first listing (OTC) company and Emerging Stock company shall disclose the proportion of the holdings of the capital investment from Mainland China. Capital Investments from Mainland China means the people, juridical persons, organizations, other institutions of the mainland area as stipulated in Article 3 of the Investment Permit Rule for People invest in Taiwan from Mainland China.

4.3 Shareholding Distribution Status

April 18, 2021

Base date: The date for suspension of share transfer for a shareholder meeting

Class of Shareholding (Unit: Share)	Number of Shareholders	Shareholding (Shares)	Percentage
1 ~ 999	7,579	1,166,311	0.29%
1,000 ~ 5,000	8,117	18,130,161	4.48%
5,001 ~ 10,000	1,467	12,593,379	3.11%
10,001 ~ 15,000	281	3,635,785	0.90%
15,001 ~ 20,000	316	6,073,632	1.50%
20,001 ~ 30,000	187	5,087,042	1.26%
30,001 ~ 50,000	155	6,443,091	1.59%
50,001 ~ 100,000	113	8,394,581	2.07%
100,001 ~ 200,000	49	7,104,572	1.76%
200,001 ~ 400,000	20	5,497,808	1.36%
400,001 ~ 600,000	10	5,163,000	1.28%
600,001 ~ 800,000	5	3,386,360	0.84%
800,001 ~ 1,000,000	3	2,769,041	0.68%
1,000,001 or over	45	319,293,286	78.89%
Total	18,347	404,738,049	100.00%

4.4 List of Major Shareholders

April 18, 2021

Base date: The date for suspension of share transfer for a shareholder meeting

Major Shareholders	Shares	Shareholding (Shares)	Percentage
Changheng Investment Co.,		52,631,034	13.00%
Changrun Water Resources Technology Co., Ltd		30,378,008	7.51%
Jinli Investment Co., Ltd.		25,230,451	6.23%
Liguang Construction Co.		22,658,066	5.60%
Yungsheng Development Industrial Co., Ltd.		22,514,509	5.56%
Lucky construction Co., Ltd		22,091,152	5.46%
Takming university of Science and Technology		11,794,250	2.91%
Dazhong Investment Co.		10,868,294	2.69%
Lin Zhi-Sheng.		8,071,000	1.99%
Chen, Yun-Ju		7,951,298	1.96%

The shareholders' names, amount and proportion of shares held of the shareholders with more than 5% shareholdings or shareholder proportions representing the top ten shareholders.

4.5 Market Price, Net Worth, Earnings, and Dividends per Share

Item \ Year		2019	2020	As of March 2021 (Note8)
Market Price per Share (Note1)	Highest Market Price	8.81	13.30	13.50
	Lowest Market Price	6.67	5.31	10.45
	Average Market Price	7.27	9.54	11.88
Net Worth per Share (Note2)	Before Distribution	10.68	11.51	—
	After Distribution	10.53	10.81	—
Earnings per Share	Weighted Average Shares	404,738	404,738	404,738
	Earnings per Share (Note3)	0.11	0.97	—
Dividends per Share	Cash Dividends (Note9)	0.15	0.70	—
	Issuance of Bonus Shares	—	—	—
		—	—	—
	Accumulated Undistributed Dividends (Note4)	—	—	—
Return on Investment	Price / Earnings Ratio (Note 5)	66.09	9.84	—
	Price / Dividend Ratio (Note 6)	48.47	13.63	—
	Cash Dividend Yield Rate (Note 7)	2.06%	7.34%	—

* When issuance of shares with earnings or capital surplus transferred to capital, the Information of market price and cash dividend adjusted retrospectively based on the number of issued shares shall be disclosed.

Note 1 : List the highest and lowest market prices for common stock for each year, and calculate the average market price for each year based on the annual transaction value and trading volume.

Note 2 : Please specify the number of shares that have been issued at the end of the year and the distribution of the resolutions of the shareholders meeting of the next year.

Note 3 : If there are retrospective adjustments due to circumstances such as issuance of bonus shares, the pre-adjustment and adjusted earnings per share should be presented.

Note 4 : If there is a requirement for issuance of equity securities that does not release dividends for the year to be accumulated in the surplus year, the accumulated unpaid dividends for the current year shall be disclosed separately.

Note 5 : Price / Earnings Ratio = Average closing price per share in current year / Earnings per share

Note 6 : Price / Dividend Ratio = Average closing price per share in current year / Cash dividends per share

Note 7 : Cash Dividend Yield Rate = Cash dividends per share / Average closing price per share in current year

Note 8 : Before the publication date of the annual report, there was no latest financial information audited (reviewed) by the accountants. Therefore, no disclosure of the net asset value of each share and earnings per share was made.

Note 9 : The distribution of cash dividends in 2020 was approved by the board of directors on March 26, 2021.

It is distributed in accordance with the percentage of the compensation of the employees, directors and supervisors set forth in the articles of incorporation, which means if there is any profit after the annual accounts, 3 % of which shall be allocated for employees' compensation, and the board of directors shall resolve to distribute in stock or cash, and the objects include the employees in the subsidiary companies who comply with a certain conditions; based on the above profit amount, the Board of Directors of the Company may resolve to allocate not more than 5 % as the compensation of directors. If the actual distribution amount differs from the estimated amount, it will be deemed as changes in accounting estimates, which will be included as profit or loss for the year of distribution.

3. The board of directors adopted the proposed distribution of employees' compensation:

(1) This year (2021), in accordance with Article 30 of the Company's Articles of Incorporation, the board of directors has resolved to allocate NT\$13,582,983 for 2020 employee compensation and the Remuneration Committee recommended that 5% of the surplus in the 2020 final accounts to allocate to director remuneration and the amount is NT\$ 22,638,305, all above amounts are paid in cash

(2) The proposed distribution of stock compensation and the ratio of net profit after tax and the total amount of employee compensation: Not applicable.

4. The actual distribution of the compensation of the directors for the previous year:

On March 24, 2020, the board of directors approved the distribution NT\$ 2,569,738 for director remuneration and NT\$1,541,843 for employee remuneration. The proposal was submitted to the shareholders meeting on June 18, 2020. When the actual distribution is made, the director remuneration and employee remuneration are fully paid and total amount is same as the estimated amount on the account.

4.9 Buyback of Shares of the Company : None

4.10 Bonds and Preferred Stock Issued : None

4.11 Status of Overseas Depositary Receipts, Employees' Warrants, and Mergers and Acquisitions or Transfer of New Issued Shares to Other Companies : None

4.12 Implementation of Capital Allocation Plans :

The Company has not issued or private equity securities have not been completed in the last three years.

V Operational Highlights

5.1 Business Activities

1. Business Scope

(1) The main contents of the business:

- ① C901050 cement and concrete products manufacturing industry.
- ② C901990 other non-metallic mineral products manufacturing industry.
- ③ B202010 non-metallic mining industry.
- ④ J101030 Waste removal industry.
- ⑤ J101040 Waste disposal industry.
- ⑥ In addition to the permitted business, a business which is not prohibited or restricted by acts may be operated.

(2) Main business and its proportion

Items	Product Proportion in 2020
Cement and Clinker	46.14%
Cement Product	36.85%
Other	17.01%

(3) The current commodity projects and new products development

A. Existing products: :

- ① Portland Type I Cement
- ② Portland Type II Cement
- ③ Slag powder
- ④ Cement Product (Ready Mixed Concrete)
- ⑤ Stone (Limestone, Specification stone, Gravel)

B. New products Development : None

2. Industry Overview

(1) Industry Status and Development

Cement industry have reached maturity, and there is still a certain demand under the economic policy and civil construction of the government plans.

Cement industry is the basic industry of people's livelihood and the national construction, from residential to various public works, defense facilities are all based on cement as the basic building materials. With the bulky volume, high transport costs, not durable storage, the sale of the cement is mainly domestic sales, so it is a domestic demand industry, the prosperity and decline of the industry depends on the driving of the business of the construction industry and public works.

Taiwan has entered the developed country stage, the domestic cement industry is not easy to grow substantially. The Company will continue to optimize logistics conditions, improve product despatching capabilities to satisfy customer's request. In addition, cooperate with the distribution-channel creation of the ready-mix plant to maintain market share, and continuously promote the land development projects of the Subsidiary Dasheng Enterprise Co., Ltd. to increase return on investment.

(2) Long-term Development :

- ① For sustainable operation, actively invest in capital expenditures, improve equipment to increase production efficiency, and reduce production costs. Fully use the advantages of the rich and fine limestone in the Horen Mine Plant, and develop sandstone and other raw material-related products to increase revenue and profits.
- ② Apply the three high process characteristics of cement kiln "high temperature, high residence time, high turbulence", combine with the waste disposal business, strive for high gross profit orders, and increase the use of alternative fuels and raw materials for renewable resources, continue to develop the value chain of circular economy and increase profitability.

5.2 Market and Sales Overview

1. Market Analysis

(1) Sales Region

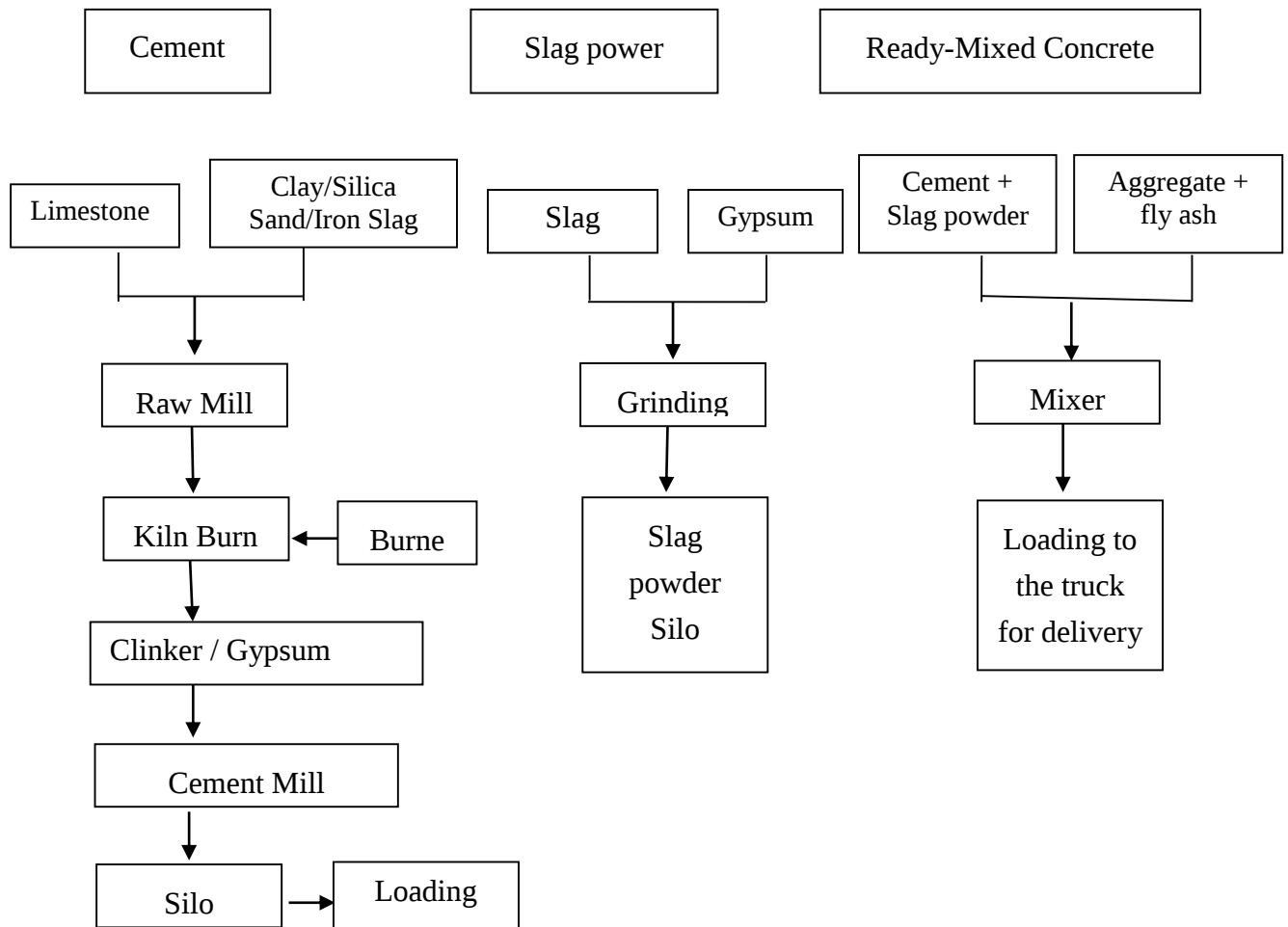
Region	The proportion of major commodity sales regions in 2020
Northern	72.96%
Central	15.84%
Hualien & Taitung	9.46%
Others	1.74%

The Company has two cement plants, located in Dongao, Yilan County and Puxin, Taoyuan City and three ready-mixed concrete plants, and a mine to produce the cement of Lucky brand, slag powder, cement goods, limestone and stones. Wherein there are a number of delivery centers and business locations for cement in Taiwan, and the domestic sales are to mainly supply the military, public and private customers in north, central, south and Hualien-Taitung of Taiwan. The sale volume is ranked the third in domestic cement producers, only less than Taiwan Cement Corporation and Asia Cement Corporation. The ready mixed concrete are mainly supplied and sold in the northern Taiwan.

(2) Market Share

The cement and cement goods of the Company dominate the domestic market, and the market share of cement products is about 8 to 10%, 1~2 % for cement goods.

(2) Process



3. Supply Status of Main Materials

Materials	Supply status	Note
Limestone	A small part of self-mining and majority of Domestic purchasing	—
Clay	Domestic purchasing	—
Iron Slag	A partial of domestic purchasing and a partial of importing from Japan	—
Silica Sand	Domestic purchasing	—
Gypsum	Domestic purchasing	—
Coal	Importing from Australia and Russia	—
Slag	Importing from Japan	—
Fly Ash	Domestic purchasing	—
Gravel	A partial of domestic purchasing and a partial of importing from Japan	—

All major raw materials except limestone and gravel were self-manufactured, and some of them were purchased domestically; others had more than two suppliers to stabilize their sources of supply.

4. Major Suppliers and Clients in the last Two Years

(1) Major Suppliers in the Last Two Calendar Years

Unit: NT\$1,000,000

	2019				2020 (Note1)				As of March 31, 2021 (Note3)			
Item	Company Name (Note2)	Amount	Percent	Relation with Issuer	Company Name (Note2)	Amount	Percent	Relation with Issuer	Company Name (Note2)	Amount	Percent	Relation with Issuer
1	M Company	254	16.3	Raw Material Supplier	M Company	297	14.7	Raw Material Supplier				
2	D Company	190	12.2	Raw Material Supplier	D Company	233	11.5	Raw Material Supplier				
3												
4												
5												
6												
7	Other	1,112	71.5		Other	1,495	73.8					
	Net purchase	1,556	100.0		Net purchase	2,025	100.0					

Note 1 : Cause of change : None.

Note 2 : The procurement contract stipulates that the name of the supplier cannot be disclosed.

Note 3 : As of the date of publication of the annual report, there was no recent financial information audited (reviewed) by the accountants and it was not disclosed.

(2) Major Clients in the Last Two Calendar Years

Unit: NT\$1,000,000

	2019				2020 (Note1)				As of March 31, 2021 (Note3)			
Item	Company Name (Note2)	Amount	Percent	Relation with Issuer	Company Name (Note2)	Amount	Percent	Relation with Issuer	Company Name (Note2)	Amount	Percent	Relation with Issuer
1	H Company	256	6.9	Customer	H Company	248	5.5	Customer				
2												
3												
4												
5	Other	3,476	93.1		Other	4,282	94.5					
	Net Sales	3,732	100.0		Net Sales	4,530	100.0					

Note 1: Cause of change : None.

Note 2: The sales contract stipulates that the customer name cannot be disclosed.

Note 3: As of the date of publication of the annual report, there was no recent financial information audited (reviewed) by the accountants and it was not disclosed.

5. The Most Recent Biennial Production

Cement, Slag Powder Unit : 1,000 tons ;

Cement Product Unit : 1,000M³ ;

Output value Unit : NT\$1,000

Production Quantity Value Main Products	Year	2019			2020		
		Capacity	Quantity	Output Value	Capacity	Quantity	Output Value
Cement, Slag Powder		2,000	799	1,205,723	2,000	875	1,166,657
Cement Product		-	616	1,058,591	-	578	1,015,427
Other		-	1,934	478,422	-	2,135	452,943

Note 1 : Capacity refers to the quantity that can be produced under normal operation using existing production equipment after the company has measured the necessary shutdown, holidays and other factors.

Note 2 : If the production of each product is substitutable, it can be combined to calculate its production capacity and note it.

6. Sales in the Last Two years

Cement, Slag Powder Unit : 1,000 tons ;

Cement Product Unit : 1,000 M³ ;

Output value Unit : NT\$1,000

Sales Main Products	Year	2019				2020			
		Domestic sales		Export		Domestic sales		Export	
		Quantity	Amount	Quantity	Amount	Quantity	Amount	Quantity	Amount
Cement, Slag Powder		827	1,809,209	—	—	948	2,082,244	—	—
Cement Product		—	1,242,991	—	—	—	1,669,310	—	—
Stone		689	281,628	—	—	685	322,445	—	—
Other		—	397,868	—	—	—	456,173	—	—
Total		—	3,731,696	—	—	—	4,530,172	—	—

5.3 Employee Information in the Last Two Year and up to the Date of Publication of the Annual Report

April 30, 2021

Year		2019	2020	As of April 30, 2021
Number of Employees	Direct Labor in factory	256	249	251
	Indirect Labor in factory	112	112	115
	Administration Staff in the Company	126	129	128
	Total	494	490	494
Average Age		49.62	49.49	49.52
Average Years of service		12.69	12.40	12.31
Education	Ph.D.	0.61	0.61	0.61
	Masters	2.63	2.65	2.63
	Bachelor's degree	30.77	34.90	33.81
	Senior High School	42.31	39.59	40.89
	Below Senior High School	23.68	22.25	22.06

5.4 Environmental Protection Expenditure

1. Loss due to environmental pollution in the most recent year and as of the date of publication of the annual report :

	2019	2020	As of April 30, 2021
Pollution status (Category, Condition)	Stacking and conveying fugitive Particulate Matter Pollution.	A large amount of pollutants were discharged due to careless operation, which was not notified in accordance with	The automatic monitoring efficiency of the discharge pipeline is not up to the standard.
Object of compensation or competent authority	Environmental Protection Bureau	Environmental Protection Bureau	Environmental Protection Bureau
Compensation amount or punishment	NT\$100,000	NT\$100,000	NT\$100,000
Other Losses	None	None	None

2. Countermeasures :

- (1) In order to make the sewage treatment operates efficiently, in addition to improving the equipment, the Company also added new facilities for sewage diversion and one more layer for precipitation, so that the discharge of water may reach the standard provided by the acts and regulations.
- (2) In order to keep the machinery in the plants maintain the normal situation from time to time to reduce the cost of folding replacement, the Company has established the "Regulations Governing the Mechanical Maintenance and Maintenance" for the machinery to which plant

