Corporate Sustainable Development Committee Charter

Article 1 Base for adoption

In order to promote corporate social responsibility and implement the concept of Corporate sustainable operation, an Corporate sustainable development committee (hereinafter referred to as the Committee) was established in accordance with Article 27 paragraph 3 of the Corporate Governance Best Practice Principles and Article 9 of the Corporate Social Responsibility Best Practice Principles, the Committee placed under the board of directors.

Article 2 Committee member and terms

The committee is composed of three directors of the Company, the term of the Committee members shall be the same as that of the board of directors by whom they were appointed.

Article 3 The powers of the Committee

The powers of the Committee are as follows:

1. Establishing the direction of sustainable development and establishing corporate social responsibility policies and systems.
2. Reviewing the annual corporate social responsibility plan and strategic direction.
3. Reviewing corporate social responsibility projects and activity plans.
4. Approving the Sustainability Report.
5. Reviewing other board of directors assigned deliberations on sustainable operation, corporate social responsibility and public affairs participation matters.

Article 4 Meeting and notice

The Committee shall convene at least once a year, and may call a meeting at its discretion whenever necessary.

In calling a meeting of the Committee, a notice of the reasons for convening the meeting shall be given to each member at least 7 days in advance. In emergency circumstances, however, the meeting may be called on shorter notice.

The convening notice of the committee can be made in writing, e-mail or fax.

A member of the Committee shall be elected as the convener and meeting chair by and from the entire membership of the Committee. When the convener is on leave or unable to convene a meeting for any reason, the convener shall appoint another member on the Committee as acting convener; if the convener does not make such an appointment, one member of the Committee shall be elected by and from the other members of the Committee to serve as convener.

The Committee may request the managers of relevant departments, internal audit officers or other personnel of this Corporation to attend the meeting as non-voting participants and provide pertinent and necessary information, provided that they shall leave the meeting when discussion or voting takes

place.
When the Committee calls a meeting, it shall furnish the members of the Committee present at the meeting with relevant materials for reference as necessary.

Article 5 Attendance and resolution

When a meeting of the Committee is held, an attendance book shall be made available for signing-in by the members in attendance, and thereafter made available for reference.
The Committee members shall attend meetings in person; if a member is unable to attend in person that may appoint another member as proxy to attend the meeting. Attendance via telecommunications is deemed as attendance in person.
A member of the Committee that appoints another member as proxy to attend a meeting of the Committee shall in each instance issue a written proxy stating the scope of authorization with respect to the items on the meeting agenda.
Resolutions at meetings of the Committee shall be adopted with the approval of one half or more of the entire membership. The result of a vote shall be made known immediately and recorded in writing.
The proxy under paragraph 3 may accept a proxy from one person only.

Article 6 Meeting minutes and implementation of meeting resolutions

Discussions at a meeting of the Committee shall be included in the meeting minutes, which shall faithfully record the following:
1. The time and place of the meeting.
2. The name of the meeting chair.
3. Attendance of the Committee members at the meeting, specifying the names and the number of members present, excused, and absent.
4. The names and titles of those attending the meeting as non-voting participants.
5. The name of the minute taker.
6. The matters reported at the meeting.
7. Agenda items: For each proposal, the method of resolution and the result, and any objections or reservations expressed by the Committee members.
8. Extraordinary motions: The name of the mover; the method of resolution and the result for each motion; a summary of the comments of the Committee members, experts and other persons present at the meeting; and any objections or reservations expressed.
9. Other matters required to be recorded.

The attendance book constitutes part of the minutes for each meeting of the Committee; if the meeting is held via telecommunications, the audio and video materials also constitute part of the meeting minutes.
The minutes of each meeting of the Committee shall bear the signature or seal of both the meeting chair and the minute taker. A copy of the minutes shall be distributed to each member on the Committee

within 20 days after the meeting, and shall be presented to the board of directors and retained as important corporate records for 5 years. The meeting minutes may be produced and distributed in electronic form.

If, before the expiration of the retention period under the preceding paragraph, any litigation arises in connection with any matter relating to the Committee, the meeting minutes shall be preserved until the conclusion of the litigation.

Matters resolved or discussed and passed by this committee should be handled by relevant departments.

Article 7 Report

The committee reports to the board of directors at least once a year on the implementation of sustainable operations and corporate social responsibility policies.

Article 8 Enforcement

This Charter shall take effect after having been submitted to and adopted by the board of directors. Subsequent amendments thereto shall be effected in the same manner.

The articles are concluded on May 10, 2017

First amendment was approved on May 12th, 2021.